**Strathmore Cricket Club**

**Non-alcoholic Bar Project**

**Job Outline – Youth Worker**

**Responsible to:** Strathmore Cricket Club Management Committee (named contact)

**Responsible for:** Working with young people and the Strathmore Cricket Club Committee to deliver a youth work initiative (non-alcoholic bar) on one evening per week for the duration of the funding period.

**Duties and Responsibilities**

**Working with Young People**

You will be expected to:

* Initiate, build and maintain purposeful relationships with young people
* Assist young people to express and to realise their needs and goals
* Encourage young people to broaden their horizons to be effective Citizens
* Support young people to identify and achieve aims
* Support young people in their understanding of risk and challenge, particularly in relation to substance use and misuse
* Enable young people to access information to make decisions
* Work with young people to safeguard their own welfare

**Planning and Delivery**

You will be expected to:

Plan, prepare and facilitate activities with young people

* Work with young people to manage resources for youth work activities
* Support young people in evaluating the impact of youth work activities
* Monitor and evaluate the quality of youth work activities
* Ensure health and safety requirements are met in your area of responsibility

**Promotion and Publicity**

You will be expected to

* Promote the project with and to young people, using a mix of traditional and online media
* Operate within agreed social media policies

**Administration**

You will be expected to:

* Maintain records, as required
* Implement administrative procedures, as required
* Implement financial procedures, as required

**Working with Others**

You will be expected to:

* Develop productive working relationships with colleagues and stakeholders to support youth work
* Work in partnership with agencies to improve opportunities for young people

**Personal Learning and Development**

You will be expected to:

* Work as an effective and reflective youth work practitioner
* Participate in professional supervision and learning activity
* Operate within the project’s value base and ethics

**Person Specification**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Qualifications | * Good basic education
* Member of the Protection of Vulnerable Groups Scheme (or a willingness to join the Scheme)
 | * SVQ or PDA in Youth Work
* First Aid
* Child protection and well-being
 |
| Experience | * Working with young people in an informal setting
* Planning and delivering projects and activities
* Working as part of a team
 | * Open youth work
* Group work
 |
| Knowledge and understanding | * The purpose and nature of youth work (informal learning)
* Substances use and misuse issues
* The needs and interests of young people
* Basic health and safety practice
* Basic child wellbeing and protection issues
 |  |
| Skills | * Excellent inter-personal skills – building and sustain relationships
* Excellent communication skills – spoken and written
* Basic administration skills – record keeping etc.
* Basic finance – cash handling, record keeping
* Excellent planning skills- planning projects and programmes
* IT for administration – word processing, databases and spreadsheets
* Good social media skills
* Basic evaluation skills
 | Sports leadershipArts/craftsMusicRetail hospitality |
| Qualities and values | * Enthusiastic
* Committed
* Reliable
* Flexible
* Creative
* Commitment to:
* Self-determination
* Inclusion (valuing equality of both opportunity and outcome)
* Empowerment
* Working collaboratively Promotion of learning as a lifelong activity
 |  |